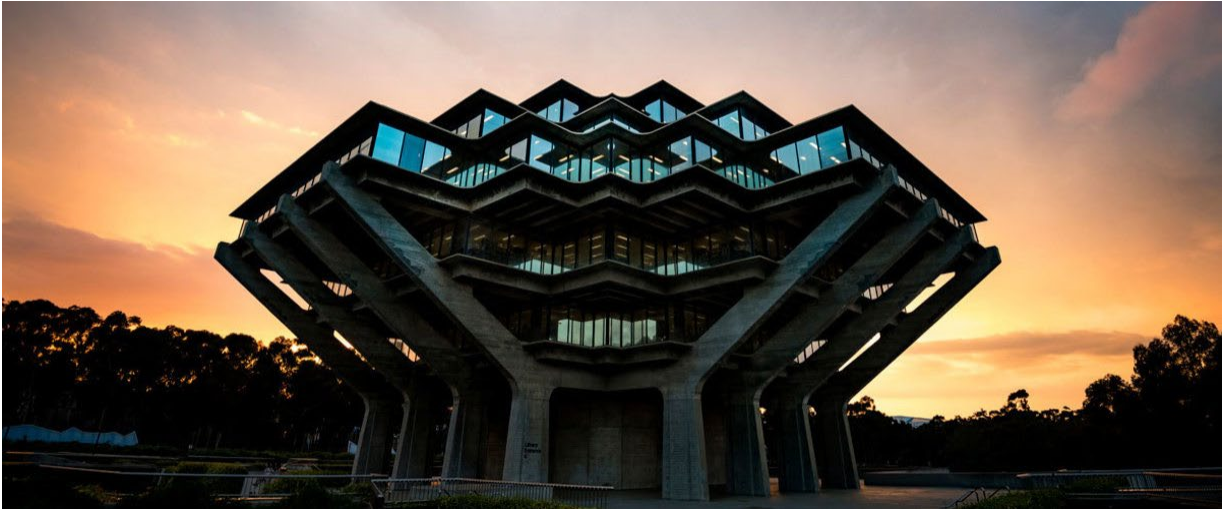


OFFICE OF THE ASSOCIATE VICE CHANCELLOR –
EDUCATIONAL INNOVATION
February 15, 2024



ALL ACADEMICS AND STAFF AT UC SAN DIEGO
Summer Session Compensation

Dear Colleagues,

We greatly appreciate all of the efforts you have been making to increase summer enrollments in order to support student learning, relieve course bottlenecks, improve time-to-degree, and boost our student FTE numbers without placing additional strain on infrastructure during the academic year.

Based on feedback from throughout the university, Academic Affairs is increasing Summer Session instructor compensation and department funding for summer 2024 in order to support further summer enrollment growth.

Instructor Compensation Change

Effective summer 2024, instructor compensation for teaching a standard Summer Session course will increase from 8.5% annual salary to 11% annual salary.

Department Incentive Package – New for Summer 2024

In recognition of departmental efforts to establish a robust summer offering, the following Department Incentive Package has been approved for summer 2024:

- \$1,000 per Course: Departments will receive \$1,000 per summer course listing
- \$50 per Enrollment: Departments will receive \$50 per student enrolled in their summer courses, encouraging active participation in helping students find course opportunities that contribute to their degree progress and academic success
- \$500 for High-Impact Courses: To further promote student access and success, we will also provide departments an additional \$500 bonus per course listing that has been identified by the Office of Educational Innovation as “high-impact” per an annual analysis of DFW (Drop, Fail, Withdraw) rates, waitlist data, and/or degree plan complexity.

TA Funding – Established Summer 2023

Summer Session will continue funding exact TA payroll expenses for summer 2024.

We appreciate your continued dedication to the University mission of delivering high-quality education, and we look forward to a successful and rewarding Summer Session ahead. **Expanded details regarding this new model will be provided via email from the Summer Session office in the coming days.** Additionally, Summer Session is hosting a meeting with department staff at 10 a.m. on February 22 to answer questions about the instructor compensation change and the new department incentive package. Staff can register for the February 22 zoom meeting [here](#).

Thank you, again, all for your ongoing contributions.

Carlos Jensen

Associate Vice Chancellor, Educational Innovation

John Moore

Dean, Division of Undergraduate Education