Payroll Roadmap with UCPath
Summer Session 2020
May 28th, 2020
Agenda

What’s New for Remote Summer Session 2020

Roadmap for using UCPath

- WHAT you need to do.
- WHEN you need to do it.
- HOW to get help.

Q & A

Summer Session - Lisa Bargabus

Academic Personnel - Kelly Maheu

Graduate Division - Courtney Aguila & Kacy Cashatt
<table>
<thead>
<tr>
<th>Session</th>
<th>Course Dates</th>
<th>Monthly Pay Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Session 1</td>
<td>6/29/20 - 8/1/20</td>
<td>7/31/20</td>
</tr>
<tr>
<td>5 Weeks</td>
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<tr>
<td>Session 2</td>
<td>8/3/20 - 9/5/20</td>
<td>9/1/20</td>
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<tr>
<td>5 Weeks</td>
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<td>Special - 3 Weeks</td>
<td>6/29/20 - 7/18/20</td>
<td>7/31/20</td>
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<tr>
<td>1 of 3</td>
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<td>Special - 3 Weeks</td>
<td>7/20/20 - 8/8/20</td>
<td>7/31/20</td>
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<tr>
<td>Special - 3 Weeks</td>
<td>8/10/20 - 8/29/20</td>
<td>9/1/20</td>
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<tr>
<td>Special - 8 Weeks</td>
<td>6/29/20 - 8/22/20</td>
<td>7/31/20</td>
</tr>
<tr>
<td>Special - 10 Weeks</td>
<td>6/29/20 - 9/5/20</td>
<td>7/31/20</td>
</tr>
<tr>
<td>6/29/20 - 8/22/20</td>
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</tr>
</tbody>
</table>

Lisa Bargabus
Faculty hiring & payroll
summer-payroll@ucsd.edu

Course Scheduling
summer-scheduling@ucsd.edu
## Summer Session 2020 - What's Happening Now?

### 35,354 enrollments - Up 39% from 2019

<table>
<thead>
<tr>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
<th>August</th>
<th>September</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students Begin</td>
<td>Enrollment Management of Waitlists begins</td>
<td>Session 1 Fees Due</td>
<td>Students: Add/Drop Courses</td>
<td>Session 2 Classes Begin 8/3/20</td>
<td>Sessions End</td>
</tr>
<tr>
<td>Enrolling in courses</td>
<td></td>
<td>Session 1 Classes Begin 6/29/20</td>
<td></td>
<td></td>
<td>Reporting Begins</td>
</tr>
<tr>
<td></td>
<td>Student Fees Assessed</td>
<td>Session 2 Fees Due</td>
<td></td>
<td></td>
<td>Faculty Pay Date 9/1/20 (Session 2)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Faculty Pay Date 7/31/20</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Summer Session Payroll = Teamwork!

- AP & Grad Division - Oversight & Support
- Summer Session - How much to pay
- Academic Units - UCPath entries
Changes to Summer Session Compensation Model

No longer a $10,000 course salary cap.

No enrollment bonuses or science lab bonuses.

Contingent payment has increased to:

\[ \$150 \times \text{Units} \times \text{Students} \]

For courses with fewer than 15 students enrolled.

Only 17 courses had contingent payments in 2019.
Remote Instruction Means Instructors Can Teach Outside of California

They must complete a **Temporary Remote Agreement**

https://powerforms.docusign.net/cc3d91fa-5576-4871-b189-8d84ef79a53e?env=na1&acct=6371e373-11ff-4359-aa24-bf2ccbddc944

 Signed copies should be submitted to Academic Personnel Services and Summer Session.

*Not a requirement for current faculty or graduate students.*

Teaching outside of California means taxes are different.

During onboarding, you may use the language below:

If you are fulfilling your duties remotely from outside of California, you’ll need to complete a temporary remote agreement and may want to consult a tax advisor to determine your tax liability for the state in which you are working.

Note: You will need to make sure taxation is set-up properly in UCPath - not subject to CA tax withholding. They may be subject to state income tax in the state where they are working.

Job Aid is on the way.
Considerations for International Faculty

International faculty teaching outside of the U.S.
- No visa required
- In UCPath - make sure income tax is not withheld.
- Make sure they have a bank account for payment.

International faculty coming to the U.S.
- Need a visa
- In UCPath - make sure tax is withheld and/or they receive treaty benefits.
- Make sure they have a bank account for payment.

International faculty already here and staying for Summer Session
- J visa status - no additional steps needed.
- H, TN, E3, O-1 visa status - contact IFSO to see if an amended petition is required.

For more information, please contact the International Faculty & Scholars office at https://ifso.ucsd.edu/du/.
Payroll Issues for International Faculty

Per UCOP - Required payroll forms for International Remote Instructors

- No I-9
- Oath - Required for U.S. Citizens. Non-U.S. Citizens, including permanent residents and non-resident aliens, do not complete the Oath.
- Patent - Required for all employees

From the UCPC Tax Team

- UCPPath is set-up to handle taxes for International Hires
- They have drafted self-service processes that set-up taxes for International Hires
- They are beginning development of UPK training materials.
- Training will go into a new folder called Employee Actions: International Hire Taxes in the Self Service Help Library.
All Courses must be delivered remotely - using Canvas, Zoom, etc.

New Instructors Will NOT Have Access to Campus Systems Until They Are Hired in UCPath and get a new Employee ID.

Repeat lecturers from last summer MAY NOT have migrated into UCPath. Those rehires will actually be NEW HIRES in UCPath. Good news - their system access should be okay without a UCPath position/job. (We are activating them in ISIS on the backend because they already have a PID.)

All New Hires will be routed to UCPC for approval - additional 4 days of processing time IF all the info is correct.

Session 1 starts on June 29th.
Early Access to Canvas for New Instructors
Consider for NEW Session 1 instructors.

Dean or Chair's office can send an email to canvas@ucsd.edu with the following information for each temp instructor:

1. First and Last Name
2. A direct email to send the instructor their Canvas account credentials
3. Course department, Course number(s), and Sections (if using sections)

- This temporary login will expire.
- Any Canvas content created with the temporary login will stay with the instructor.
- Third-party tools that integrate with Canvas (Kaltura, Zoom, etc.) may have data loss or errors when the temporary login expires.
- Important to start using official AD credentials as soon as they are available.

Contact the Canvas team for more info at canvas@ucsd.edu.
Classroom Space is available for Podcasting

Instructors can request classroom space to podcast their Summer Session lectures at https://podcast.ucsd.edu/info/.

Requests were due 5/22/20.

New instructors who do not have their UCSD AD login yet can still request classroom space for podcasting. Please download the podcast request form here: https://summersession.ucsd.edu/_files/Announcement%20Flyers/Podcasting_Agreement.pdf

Email the completed form to Summer Session at summer@ucsd.edu.
Ladder Rank Faculty & LSOE/LPSOE cannot earn more than 1/9th annual salary per month.

You will need to spread payments for faculty teaching two courses in the same session.

Payment for two courses is 17% annual salary
1/9th is about 11% annual salary

Pay 1/9th the first month, and the rest in the following month.

Faculty teaching 4 courses can earn up to 3/9ths over 3 months:
1/9th in July
1/9th in August
1/9th in September
Make sure the ISA is up to date with your courses & instructors!
https://instructionalscheduling.ucsd.edu/

Summer Session has calculated the course salaries & pay dates.

Payroll worksheets will be uploaded to your department folder on OneDrive.
https://go.ucsd.edu/3cPRUEF

If you need OneDrive access, email Lisa Bargabus at summer-payroll@ucsd.edu.
**Organize Your Instructors into “Buckets”**
The payroll process will be different for each bucket.

<table>
<thead>
<tr>
<th>Ladder Rank Faculty, LSOE/LPSOE</th>
<th>New Lecturers</th>
<th>Returning Lecturers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lecturers with AY &amp; FY Appointments (FY staff or academics)</td>
<td>Faculty from another UC campus</td>
<td>Graduate Students</td>
</tr>
</tbody>
</table>
Job Aid: How to Process Summer Salary for Professors and LSOE.

Pre-Processing Steps for Departments:

1. Ensure the faculty member’s summer salary does not exceed the 3/9ths limit from all sources, and does not exceed 1/9th per month.

2. Enter all teaching and research summer salary; faculty administrative summer salary will be initiated by the department that houses the administrative position.

3. Coordinate with other departments/units that may be funding a portion of the summer salary.

4. Make sure the faculty has accepted their offer.

5. Review spreadsheet from Summer Session with payment dates and amounts.

6. Submit transaction in time for approval before the Employee Data Change deadline on the Payroll Processing Calendar:
   https://ucpath.ucsd.edu/_files/training/2020-UCPath-Payroll-Calendar.pdf
UCPath Steps: Use Additional Pay on Existing Appointment - After July 1st

Wait until after July 1st. Add funding for the Summer Teaching pay on the employee’s existing position using earn code ACR.

Use PayPath to enter Summer Teaching salary as a flat-rate amount on the Additional Pay tab:

1. Earnings Code = ACR
2. Pay Period Begin and End Dates.
   - Session 1: 7/1/20 - 7/31/20
   - Session 2: 8/1/20 - 8/31/20
3. Pay Period Amt = Amount that will be issued each month.
   (For different amounts each month, enter as separate one-time additional pay rows.)
4. Reason = New Additional Pay
5. Goal = The total amount you want to pay over the earnings period.

Safety Net - Use BOTH Earnings End Date and Goal Amount.
### Tips from Zoom-a-Day Session on Summer Salary:

#### Professors and LSOE in Summer Session

<table>
<thead>
<tr>
<th>SUMMER RESEARCH</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Create position; appropriate <strong>AY – 1/9 Job Code</strong> and <strong>FTE</strong></td>
</tr>
<tr>
<td>2. Add position funding</td>
</tr>
<tr>
<td>3. Submit concurrent hire template; appropriate <strong>Comp</strong> and <strong>End Date</strong> (check box)</td>
</tr>
<tr>
<td>4. Update position funding, if needed</td>
</tr>
</tbody>
</table>

**Note:** **FTE** = pay %; must be changed each month the pay percentage differs

<table>
<thead>
<tr>
<th>SUMMER TEACHING &amp; ADMIN WORK</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Add funding on existing position for <strong>Earn Code = ACR</strong></td>
</tr>
<tr>
<td>2. Set up additional pay in PayPath with <strong>Earn Code = ACR</strong></td>
</tr>
</tbody>
</table>

**Note:** GCCP negotiated rates may **not** be used for administrative summer salary. The monthly amount for administrative summer salary should not exceed 1/9th of the base salary (scale rate + off-scale).

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**Remember**
- If prorated amounts are needed, these must be entered as separate one-time additional pay rows
- Enter **Job Data Comments** that explain the action
- **Do not enter additional pay** on the **Additional Pay** tab in the Hire templates
- Contact RRC to delete a pending one-time payment or stop a new recurring additional pay
Pre-Processing Steps for Departments:

1. Make sure the Lecturer has been approved to teach and accepted their offer.
2. Review spreadsheet from Summer Session with payment dates and amounts.
3. Ensure the Lecturer’s summer salary does not exceed the 3/9ths limit from all sources.
4. Submit transaction in time for approval before the Employee Data Change deadline on the Payroll Processing Calendar: https://ucpath.ucsd.edu/_files/training/2020-UCPath-Payroll-Calendar.pdf
New Lecturers

UCPath Steps: Create a New Position, Hire the Person, Wait, **Submit Additional Pay after July 1st**

Step 1: Create a Position (Chair)

1. Create a position using the **Job Code = 001550** and **FTE = 0**
2. Add funding for the new position using a Blank Earn Code row or rows; all earnings will be from the **ACN Earn Code**

Step 2: Hire the Lecturer using the **New Hire** template (Add Person).

On the **Job Data** tab:
- The Job Compensation section should be left blank; do not enter any **Comp Rate Codes** or **Amounts**
- When you save the transaction, the system will warn you that FTE is 0; click **OK**

**Do not enter additional pay** on the **Additional Pay** tab
- You must wait until the day after the Hire template has been approved by the UCPC before entering the additional pay
- An overnight process runs after approval to assign the appropriate **Pay Group** that determines the **Earn Codes** an appointee may be paid on
New Lecturers

Refer to Job Aids:
How to Process Payments for Lecturers in Summer Session
How to Create a Position
How to Create Position Funding
How to Initiate a Full Hire Template Transaction
How to Submit One-Time and Recurring Additional Pay

UCPath Steps: Create a New Position, Hire the Person, Wait, Submit Additional Pay (continued)

Step 3: **Wait until after July 1st.** We also need to wait until the day after the Hire template has been approved by UCPC.

Step 4: Use **PayPath** to enter Summer Session course salary on **Additional Pay** tab.

1. Earnings Code = **ACN**
2. Pay Period **Begin and End Dates**.
   - Session 1: 7/1/20 - 7/31/20
   - Session 2: 8/1/20 - 8/31/20
3. Pay Period Amt = Amount that will be issued each month.
   (For different amounts each month, enter as separate one-time additional pay rows.)
4. Reason = **New Additional Pay**
5. **Goal** = The total amount you want to pay over the earnings period. (from begin date to end date)

**Safety Net** - Use BOTH Earnings End Date and Goal Amount.
Job Aid: How to Process Payments for Lecturers in Summer Session

Pre-Processing Steps for Departments:

1. Is the returning Lecturer in UCPPath? (Do they have a new employee ID?) If not, you need to hire them as NEW Lecturer.

2. Make sure the Lecturer has been approved to teach and accepted the offer.

3. Review spreadsheet from Summer Session with payment dates and amounts.

4. Make sure the Lecturer’s summer salary does not exceed the 3/9ths limit from all sources.

5. Submit transaction in time for approval before the Employee Data Change deadline on the Payroll Processing Calendar: https://ucpath.ucsd.edu/_files/training/2020-UCPath-Payroll-Calendar.pdf
UCPath Steps: Create a New Position, Rehire the Person, Wait, Submit Additional Pay after July 1st

Step 1: Create a Position (Chair)

1. Create a position using the Job Code = 001550 and FTE = 0
2. Add funding for the new position using a Blank Earn Code row or rows; all earnings will be from the ACN Earn Code

Step 2: Hire the Lecturer using the Rehire template.

Step 3: Wait until after July 1st. We also have to wait until the day after the Hire template has been approved by UCPC.

Step 4: Use PayPath to enter Summer Session course salary on Additional Pay tab.

1. Earnings Code = ACN
2. Pay Period Begin and End Dates.
   - Session 1: 7/1/20 - 7/31/20
   - Session 2: 8/1/20 - 8/31/20
3. Pay Period Amt = Amount that will be issued each month.
   (For different amounts each month, enter as separate one-time additional pay rows.)
4. Reason = New Additional Pay
5. Goal = The total amount you want to pay over the earnings period. (from begin date to end date)

Refer to Job Aids:
- How to Process Payments for Lecturers in Summer Session
- How to Create a Position
- How to Create Position Funding
- How to Initiate a Full Hire Template Transaction
- How to Submit One-Time and Recurring Additional Pay
Job Aid: **How to Process Payments for Lecturers in Summer Session**

**Pre-Processing Steps for Departments:**

1. Make sure the Lecturer has accepted the offer.

2. Review spreadsheet from Summer Session with payment dates and amounts.

3. Make sure the Lecturer’s summer salary does not exceed the 3/9ths limit from all sources.

4. Submit transaction in time for approval before the Employee Data Change deadline on the Payroll Processing Calendar: [https://ucpath.ucsd.edu/_files/training/2020-UCPath-Payroll-Calendar.pdf](https://ucpath.ucsd.edu/_files/training/2020-UCPath-Payroll-Calendar.pdf)
Lecturers with AY & FY Appointments

Refer to Job Aids:
- How to Process Payments for Lecturers in Summer Session
- How to Create a Position
- How to Create Position Funding
- How to Initiate a Full Hire Template Transaction (refer to instructions on tabs included in the Concurrent Hire Template)
- How to Update Position Data for a Filled Position
- How to Submit One-Time and Recurring Additional Pay

**Job Aid:** [How to Process Payments for Lecturers in Summer Session](#)

**Excerpt from the Zoom-a-Day on Summer Salary:**

A Unit 18 Lecturer appointed on the 09/12 basis (pay period 7/1-6/30) may work as a Lecturer in Summer Session. Though the pay periods will overlap, the service periods will not. In such cases, the Lecturer in Summer Session would be processed as a Concurrent Hire. The standard 3/9ths summer salary limit for academic year appointees would apply.

**UCPath Steps: Lecturers with AY Appointments**

Step 1: Create position; **Job Code =001550** and **FTE=0**.

Step 2: Hire the Lecturer using the **Concurrent Hire** template.

Step 3: Use PayPath **after July 1st** to enter Summer Session course salary on **Additional Pay** tab.

1. Earnings Code = **ACN**
2. Pay Period **Begin and End Dates**.
   - Session 1: 7/1/20 - 7/31/20 and Session 2: 8/1/20 - 8/31/20
3. Pay Period Amt = Amount that will be issued each month.
4. Reason = **New Additional Pay**
5. **Goal** = The total amount you want to pay over the earnings period. (from begin date to end date)

**Safety Net - Use BOTH Earnings End Date and Goal Amount.**
Job Aid: How to Process Payments for Lecturers in Summer Session

UCPath Steps: Staff or FY Academics as Lecturers - Use Concurrent Hire template

Special Handling Required for FY Appointments

- Process the hire using the Concurrent Hire template.
- The FTE of the staff or FY academic job must be reduced during the summer service period dates by an amount equivalent to the teaching contract appointment percentage.
  
  Note: FTE on the Lecturer in Summer Session position/job in UCPath will remain 0 since the payment is being issued via Additional Pay.

- Alternatively, FY academics may choose to forfeit accrued vacation leave, equivalent to the Summer Session payment amount, in lieu of reducing their FTE
  - Contact Summer Session if that option is requested for assistance calculating the required vacation leave forfeiture.
  - This option will only be allowed if the employee has already accrued a sufficient vacation balance prior to the beginning of the teaching contract.
**Lecturers in Summer Session**

<table>
<thead>
<tr>
<th>ALL LECTURERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Create position; <strong>Job Code = 001550</strong> and <strong>FTE = 0</strong></td>
</tr>
<tr>
<td>2. Add position funding</td>
</tr>
<tr>
<td>3. Submit hire template; <strong>do not enter Compensations</strong></td>
</tr>
<tr>
<td>4. Set up additional pay in PayPath with <strong>Earn Code = ACN</strong></td>
</tr>
</tbody>
</table>

**Remember**
- If prorated amounts are needed, these must be entered as separate one-time additional pay rows
- Enter **Job Data Comments** that explain the action
- **Do not enter additional pay** on the **Additional Pay** tab in the Hire templates
- You cannot delete a pending one-time payment or completely stop a new recurring additional pay on your own; Please contact the Rapid Response Center for assistance.
Steps for Departments:

1. Make sure the Faculty has been approved to teach and accepted their offer.
2. Coordinate with Academic Personnel for next steps.
Graduate Student Employment
General Employment Policy

- No need to wait for the May employment email from Graduate Division
- Obtain Academic Home Department approval to hire students in other departments
- Check eligibility (academic and financial)
- Check work permit end date
  - F1: see I-20
  - J1: see DS-2020
General Employment Policy (continued)

- Only enter approved appointments into UCPath
  - What if the class gets cancelled?
    - Student will move to a different job - Intralocation vs Interlocation Transfer
    - Student will not move to a different job (no employment) - Freeze unfilled position OR create a case with UCPC to correct history and remove hire
HOW TO PROCESS PAYMENTS FOR GRADUATE STUDENTS IN SUMMER SESSION

This job aid describes how to initiate summer payments to Graduate Student employees in the following titles:

- Associate In
- Teaching Assistant (TA)
- Reader/Tutor

Pre-Process
Departments are responsible for:

- Coordinating with Graduate Employment, Summer Session, and other departments to ensure percentage of appointment limits are not exceeded
- Looking the employee up on the Person Organizational Summary page to check for other active jobs at UCSD or other campuses
- Submitting transactions in time for approval before the Employee Data Change deadline on the Payroll Processing Calendar
Choosing the Correct Template

- Full Hire
- Rehire

https://collab.ucsd.edu/x/rROYBQ
Choosing the Correct Template

- Concurrent Hire
- Intralocation Transfer
- Interlocation Transfer Process

What Next?

After you choose your template transaction, refer to the Job Aids on the UCPath and UCPath for Graduate Student Employment website for details on how to complete them.
A Few Notes on Short Work Breaks

- Should be used ONLY to bridge students between appointments
- Not the same as GSR WOS
Short Work Breaks

Example: Spring appointment ends 6/30 and next appointment does not begin until Summer Session II. You want to put student on a SWB until Summer Session II; Summer Session II starts 08/03, but we’re using pay periods only in UCPath

- Step 1: By 6/29, update the Expected Job End Date to 07/31 to accommodate the SWB duration OR through the end of Summer Session II if they will be in the same position (must be approved by 06/29)
- Add SWB effective 07/01
Additional Pay

Special Handling for Cancelling Additional Pay

You cannot delete a pending one-time payment or completely stop a new recurring additional pay on your own. Please contact the Rapid Response Center for assistance.
Mass Upload Additional Pay

- Associates
  - We have all the information and we can process for you: rates; approved people
- Teaching Assistants
  - Highly encouraged if you have a large quantity
- We will provide blank spreadsheet with instructions on Collab. Ultimately, we will need:
  - Position numbers
  - UCPath Employee ID
  - Employee Record #
  - Funding information
- You will need to create the Position and hire the person ahead of submitting this info to us
- Timing
  - Positions created, people hired, Google Forms submitted by 07/02
**Additional Pay Tab**

**Earnings Code:** ACN

**Pay Period Amt:** The amount that will be issued **each month** (will not prorate)

**Goal Amount:** The total amount you want to pay over the earnings period (from begin to end date)

**FTE:** Change FTE to 0

**Effective Date:**
- Summer Session I: 07/01/2020
- Summer Session II: 08/01/2020

**End Date:**
- Summer Session I: 07/31/2020
- Summer Session II: 08/31/2020

**Reason:**
New Additional Pay

**Verify Position #, Dept, & Job Code**

**Initiator Comments:**
See Comment Template (be sure to include comments on Job Data tab as well)
Title Code 2310 Teaching Assistant (TA)  1st Session (6/29/20 – 8/1/20) - Pay date 7/31/20

New Additional Pay

*Earnings Code:  ACN

Effective Date

*Effective Date:  07/01/20

Payment Details

Addl Seq #:  1

End Date:  07/31/20

Pay Period Amt:  $3,320

Goal Amount:  $3,320

Reason:  New Add'l Pay

Goal Balance:

Applies To Pay Periods

First  ☑  Second  ☐  Third  ☐
EMP NAME
-------------------
Employee

New Additional Pay
*Earnings Code:  ACN

Effective Date
*Effective Date:  08/01/20

Payment Details
Addl Seq #:  1
End Date:  08/31/20
Pay Period Amt:  $4,626
Goal Amount:  $4,626
Reason:  New Add’l Pay
Goal Balance:

Applies To Pay Periods
First  Second  Third
## Transaction Comments

<table>
<thead>
<tr>
<th>Scenario</th>
<th>Associates-in</th>
<th>Teaching Assistant</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Full Hire /Rehire /Concurrent Hire</strong></td>
<td>[Hire] effective 07/01/20.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Summer Session I, Associate-In, 50.00% (0.00% FTE, flat-rate paid on Additional Pay).</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Course Dates: 06/29-08/02.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Course Payment: $4626.</td>
<td></td>
</tr>
<tr>
<td><strong>Extend End Date + FTE Change</strong></td>
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<td></td>
</tr>
<tr>
<td><em>(Use these comments if you will enter Additional Pay at a later time or submit for mass upload action)</em></td>
<td>Extend End Date effective [07/01/20] to [07/31/20].</td>
<td></td>
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<tr>
<td></td>
<td>Change FTE effective [07/01/20] from [50.00%] to 0.00%.</td>
<td></td>
</tr>
<tr>
<td><strong>Extend End Date + FTE Change + Additional Pay</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Extend End Date effective [07/01/20] to [07/31/20].</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Change FTE effective [07/01/20] from [50.00%] to 0.00%.</td>
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<tr>
<td></td>
<td>Additional Pay effective 07/01/20-07/31/20.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Pay Period/Goal Amount: $4626.</td>
<td></td>
</tr>
<tr>
<td><strong>Additional Pay</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>(Use these comments if you have already extended the end date and changed the FTE at an earlier time OR have already completed a Hire/Rehire/Concurrent Hire action)</em></td>
<td>Additional Pay effective 07/01/20-07/31/20.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Pay Period/Goal Amount: $4626.</td>
<td></td>
</tr>
</tbody>
</table>
## Transaction Comments

<table>
<thead>
<tr>
<th>Scenario</th>
<th>Reader</th>
<th>Tutor</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Full Hire /Rehire /Concurrent Hire</strong></td>
<td>[Hire] effective 07/01/20. Summer Session I, Reader, 50.00%. Course Dates: 06/29-08/02.</td>
<td>N/A</td>
</tr>
<tr>
<td><strong>Extend End Date + FTE Change</strong></td>
<td>Extend End Date effective [07/01/20] to [07/31/20]. Change FTE effective [07/01/20] from [50.00%] to [25.00%]</td>
<td>N/A</td>
</tr>
<tr>
<td><strong>Extend End Date + FTE Change + Additional Pay</strong></td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td><strong>Additional Pay</strong></td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>
Tips for Processing Summer Employment

Tales from the Cutover

- Gather data before you begin
  - Empl ID
  - Reports to (Position number from UCPath)
  - Mapped index information
  - Your transactor role and the people in your AWE
  - Job aids
- Add Comments to all the fields
- Start as soon as possible!
Help for Graduate Student Appointments

- Graduate Student Employment
- UCPath for Graduate Student Employment
- Graduate Division Office Hours
Rapid Response Center

Need Help? We are here for you.

To assist you during the transition to UCPath, UC San Diego has established a Rapid Response Center (RRC) team to address employee and transactor needs. The RRC team is comprised of UCPath experts from UC San Diego and UC Office of the President. You can submit a ticket to UCPath Support, open a live chat or call the RRC team to get assistance. This team is dedicated to supporting you during this transition and will:

- Assist in resolving pay-related issues
- Answer questions from employees
- Provide guidance and support to transactors
- Escalate time-sensitive issues to Quality Care Unit at the UCPath Center

The Rapid Response Center Opens June 1st.

https://ucpath.ucsd.edu/need-help/index.html

Where to go with a problem or question:

- UCPath Training Hub
- Videos on Demand – Review Resources
- UC San Diego Job Aids
- Survival Kit
- Rapid Response Center (RRC) — UC San Diego’s local support center
  
  - Submit a ticket to UCPath Support
  
  - Chat with the Rapid Response Center team
    - Hours: Monday - Friday: 8 am - 4:30 pm / Saturdays: 8 am - 12 pm
  
  - Call
    - 858-298-2732
    - Hours: Monday - Friday: 8 am - 6 pm / Saturdays: 8 am - 12 pm

- UCPath Center (UCPC) - Log in to UCPath online self-service portal
  
  - Ask UCPath Center
  - Submit a ticket using AskUCPath button

- Chat with UCPath
  
  - Open a Chat

- Call
  
  - 951-787-5095
  
  - Hours
    - Monday - Friday: 8 am - 5 pm
Schedule a “How to” Zoom Appointment

https://ucpath.ucsd.edu/for-transactors/index.html

"How To" Zoom Appointments
Reserve 15-minute timeslots to review how to enter or complete a specific transaction. Time-sensitive and pay impacting, the Rapid Response Center (RRC) team should be contacted instead. Slots are released weekly, reserve up to one slot/week. If a small group of department transactors have same question, book one appt and share Zoom info. Reserve a slot
Attend a Weekly Q&A Session by VC Area
Starting June 1st.

https://ucpath.ucsd.edu/for-transactors/index.html

VC Area / Special Population Zoom Sessions

One hour weekly Q&A sessions targeted to VC Area or Special Population served. Share your challenges and get your basic transaction questions answered.

To join a zoom session click on the VC Area name.

<table>
<thead>
<tr>
<th>Time</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30 AM</td>
<td>StudWrkrs/WorkStudy</td>
<td>Grad Students</td>
<td>Postdocs</td>
<td>CO/VCSA/VC-ADV</td>
</tr>
<tr>
<td></td>
<td>Meeting ID: 990.0529.4303</td>
<td>Meeting ID: 985.7307.5120</td>
<td>Meeting ID: 958.9501.4237</td>
<td>Meeting ID: 927.2500.6251</td>
</tr>
<tr>
<td>9:45 AM</td>
<td>VCMS-SIO</td>
<td>VC-CFO</td>
<td>VCMS: SIO</td>
<td>VC-CFO</td>
</tr>
<tr>
<td></td>
<td>Meeting ID: 928.7779.9562</td>
<td>Meeting ID: 997.0216.3273</td>
<td>Meeting ID: 959.3942.8562</td>
<td>Meeting ID: 929.6856.5803</td>
</tr>
<tr>
<td>11:00 AM</td>
<td>VCAA-Academic</td>
<td>VCR</td>
<td>VCAA - Staff</td>
<td>VCAA-Academic</td>
</tr>
<tr>
<td></td>
<td>Meeting ID: 931.1590.4309</td>
<td>Meeting ID: 937.5509.3296</td>
<td>Meeting ID: 931.8209.5654</td>
<td>Meeting ID: 965.0682.5584</td>
</tr>
<tr>
<td>12:45 PM</td>
<td>HHR/ARC</td>
<td>HHR/ARC</td>
<td>VCRMP</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Meeting ID: 931.0863.0655</td>
<td>Meeting ID: 984.5295.2042</td>
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<td></td>
</tr>
</tbody>
</table>

To join via phone, dial +1 213 338 8477 and enter the meeting ID.
3 Zoom-A-Day Sessions for Summer Salary!

https://ucpath.ucsd.edu/training/review.html

<table>
<thead>
<tr>
<th>Zoom Session</th>
<th>11:00 - 12:00</th>
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</thead>
<tbody>
<tr>
<td>Summer Salary (General Campus &amp; SIO)</td>
<td>Friday, May 29</td>
</tr>
<tr>
<td>Click to Join</td>
<td>Friday, June 5</td>
</tr>
<tr>
<td>Meeting ID: 965 0682 5584</td>
<td>Friday, June 12</td>
</tr>
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</table>

To join via phone, dial +1 213 338 8477 and enter the meeting ID.
UCPath Leads

Find your UCPath Lead at:
https://ucpath.ucsd.edu/_files/training/UCPath-Leads.pdf

Who are the UCPath LEADs | 53 Strong!

<table>
<thead>
<tr>
<th>VCAA / VC-EDI</th>
<th>VC-ED</th>
<th>VC-FD / VCAADV</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cecilia Ozkan</td>
<td>Jessica Ison</td>
<td>Amber Barenos</td>
</tr>
<tr>
<td>Jessica Nakashima</td>
<td>Heather Ledeza</td>
<td>Davyda Johnson</td>
</tr>
<tr>
<td>Lawrenz Fortuno</td>
<td></td>
<td>Jan Waite</td>
</tr>
<tr>
<td>Ley Clegg</td>
<td></td>
<td>Liz Duenas*</td>
</tr>
<tr>
<td>Melissa Kumler</td>
<td></td>
<td>Kelli Dayton</td>
</tr>
<tr>
<td>Miguel Ramirez</td>
<td></td>
<td>Kenia Quíñonez</td>
</tr>
<tr>
<td>Patricia Camacho</td>
<td></td>
<td>Rashmi Umdekar</td>
</tr>
<tr>
<td>Rexi Bonilla-Dayes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandra Dredia</td>
<td></td>
<td></td>
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<tr>
<td>Sean Smith</td>
<td></td>
<td></td>
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<tr>
<td>Stephanie Rhoten</td>
<td></td>
<td></td>
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<tr>
<td>Tara Nadeau</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vinny Ursillo</td>
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<table>
<thead>
<tr>
<th>VCSA</th>
<th>APO</th>
<th>VCHR</th>
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<tbody>
<tr>
<td>Jessica Ison</td>
<td>Kelly Maheu</td>
<td>Han Ho</td>
</tr>
<tr>
<td>Heather Ledeza</td>
<td></td>
<td>Hillary Winn</td>
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</table>

<table>
<thead>
<tr>
<th>VCR</th>
<th>CSC</th>
<th>CHHR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Catherine Schumacher</td>
<td>Feifei Yu</td>
<td>Aimee Christianson</td>
</tr>
<tr>
<td>Ingrid Pyper</td>
<td>Mary Lewis</td>
<td>Alexa Barraza</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>VCRMP</th>
<th>GME</th>
<th>HRR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mira Dover</td>
<td>Cindy Slaughter</td>
<td>Aimee Christianson</td>
</tr>
<tr>
<td>Nelson de Guzman*</td>
<td>Tom Arneson</td>
<td>Alexa Barraza</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>VCMS-SIO</th>
<th>OGRS</th>
<th>OPRSA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jamille Johnson</td>
<td>Courtney Aguil</td>
<td>Jennifer Bourque</td>
</tr>
<tr>
<td>Michelle Jared</td>
<td>Kacy Cashatt</td>
<td>Jennie Salomon</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ADV</th>
<th>PAYROLL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karin McGregor*</td>
<td>Kathy Brumfield</td>
</tr>
<tr>
<td></td>
<td>Paul Rodriguez</td>
</tr>
</tbody>
</table>

UCSanDiego
UC San Diego GO LIVE Survival Kit

https://ucpath.ucsd.edu/training/survival-kit.html
Where to Find UCPath Help

UC San Diego Job Aids and Quick References

https://ucpath.ucsd.edu/training/job-aids.html
Complete UCPath Deadlines calendar is at:

https://ucpath.ucsd.edu/_files/training/2020-UCPath-Payroll-Calendar.pdf

**Getting Ready**

- **5 May**: Make sure ISA is up to date.
- **11 May**: NEW UCPath Summer Salary Zoom 11:00-12:00 (Gen campus & SIO)
  
  Make sure ISA is up to date.
  
  https://ucpath.ucsd.edu/training/review.html

### May Calendar

<table>
<thead>
<tr>
<th>MO</th>
<th>TU</th>
<th>WE</th>
<th>TH</th>
<th>FR</th>
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<tbody>
<tr>
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<td>4</td>
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<tr>
<td>MO</td>
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<td>--------------------------------------------------</td>
<td>-------------------------------------------------</td>
<td>------</td>
</tr>
<tr>
<td>1</td>
<td>UCPath opens. Organize instructors into</td>
<td>2 - Start creating positions for Session 1</td>
<td>4 - Hire New Session 1 Instructors using 0% FTE.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>buckets. Gather info you need to hire.</td>
<td>Lecturers.</td>
<td>Bring questions to Zoom tomorrow</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>S1 Courses cancelled for low enrollment.</td>
<td>10 - Download spreadsheet for Assoc-In payments</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>from Grad Div collab site. (Link will be sent</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>via email to the grad list serves.)</td>
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</tr>
<tr>
<td>15</td>
<td></td>
<td>17</td>
<td>18</td>
<td>19</td>
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<tr>
<td>22</td>
<td></td>
<td>23</td>
<td>24</td>
<td>25</td>
</tr>
<tr>
<td>29</td>
<td>Session 1 classes begin.</td>
<td>30</td>
<td></td>
<td>26</td>
</tr>
</tbody>
</table>

**Grad Office Hrs**

- M+W: 1pm - 3pm
- T+TH: 9am - 11am
- FR: 2pm - 3pm

[https://ucsd.zoom.us/j/7250717464](https://ucsd.zoom.us/j/7250717464)

- NEW UCPath Summer Salary Zoom 11:00-12:00
  - [https://ucpath.ucsd.edu/training/review.html](https://ucpath.ucsd.edu/training/review.html)
<table>
<thead>
<tr>
<th>JULY</th>
<th>MO</th>
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<th>WE</th>
<th>TH</th>
<th>FR</th>
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<td>1</td>
<td>2</td>
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<tr>
<td>Grad Office Hrs</td>
<td>MO</td>
<td>TU</td>
<td>WE</td>
<td>TH</td>
<td>FR</td>
</tr>
<tr>
<td>TBD</td>
<td></td>
<td></td>
<td></td>
<td>2 - Info due to Grad Div for Session 1 Assoc-In Payments - (for mass upload)</td>
<td>3 - Holiday. No Classes.</td>
</tr>
<tr>
<td></td>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
<td>10</td>
</tr>
<tr>
<td>6 - Start creating Additional Pay for 7/31/20 pay date</td>
<td>7 - 2nd Snapshot for Session 1. Increase contingent payments if eligible.</td>
<td>8 - 1st Snapshot for Session 2. SS email depts. classes with low enrollment - HOLD on those hires</td>
<td>9 - Hire New Session 2 Lecturers using 0% FTE.</td>
<td>10 - Final Session 1 worksheets on OneDrive. Add additional pay for any increase to contingent salaries.</td>
<td></td>
</tr>
<tr>
<td>EXCEPT for Assoc-Ins, contingent salaries, and Hires pending UCPC approval</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>13 - S2 courses cancelled for low enrollment.</td>
<td>14</td>
<td>15</td>
<td>16</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>20 - S1 Additional Pay must be APPROVED</td>
<td>14</td>
<td>15</td>
<td>16</td>
<td>17</td>
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</tr>
<tr>
<td>21 - UCPay S1 PAYROLL DEADLINE 3pm</td>
<td>22</td>
<td>23</td>
<td>24</td>
<td></td>
<td></td>
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<tr>
<td>27 - Start creating Additional Pay for S2 9/1/20 pay date</td>
<td>28</td>
<td>29</td>
<td>30</td>
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<tr>
<td>EXCEPT for Assoc-Ins, contingent salaries, and Hires pending UCPC approval.</td>
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<td>31 - Session 1 Instructor Pay Date</td>
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<tr>
<td>3</td>
<td>Session 2 classes begin.</td>
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<tr>
<td>4</td>
<td>Info due to Grad Div for Session 2 Assoc-In Payments - (for mass upload)</td>
<td>6</td>
<td>7</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>2nd Snapshot for Session 2. Increase contingent payments if eligible.</td>
<td>11</td>
<td>12</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Final Session 2 worksheets on OneDrive.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Add additional pay for any increase to contingent salaries.</td>
<td></td>
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<td></td>
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<tr>
<td>12</td>
<td>19 - S2 Additional pay must be APPROVED.</td>
<td>20</td>
<td>21</td>
<td></td>
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<tr>
<td>20</td>
<td>UCPath S2 PAYROLL DEADLINE 3pm</td>
<td></td>
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<td>21</td>
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<tr>
<td>31</td>
<td>SEPTEMBER</td>
<td></td>
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<tr>
<td></td>
<td>1 - Session 2 Instructor Pay Date</td>
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</tbody>
</table>

**Grad Office Hrs TBD**

**UCPath Processing Deadlines**

[https://ucpath.ucsd.edu/_files/training/2020-UCPath-Payroll-Calendar.pdf](https://ucpath.ucsd.edu/_files/training/2020-UCPath-Payroll-Calendar.pdf)
Questions?

We are happy to help!

Contacts

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summer-payroll@ucsd.edu

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Graduate Division
Courtney Aguila
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Kacy Cashatt
cashatt@ucsd.edu